

Mayor and City Commission:

RE: Vacancy in the Office of City Commission

I am interested in serving on the Dania Beach City Commission until the November 4, 2014 Municipal Election.

I am a bona fide resident and citizen of the City of Dania Beach, resident of the State of Florida; and a citizen of the United States of America; I am duly qualified to vote at City, State and National Elections; I am over the age of twenty-one (21) years; and I have resided in the City of Dania Beach for at least one (1) year, as evidenced by voter's registration documentation.

Printed Name: JAMES ROBERT RIDGELY III

Signature: JR Ridgely III

Address: 880 SE 2 AVE

DANIA BEACH, FL 33004

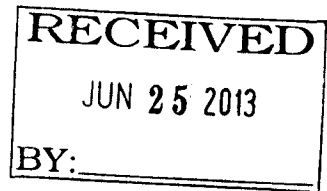
Phone Number: 954-815-2216

E-mail Address: 8152216@COMCAST.NET

Date: 06-21-13

Voter's Registration Number: 101813575

Registration Date: 04-03-1996



JAMES R. RIDGELY III
880 SE 2nd Avenue
Dania Beach, FL 33004
Cell: 954-815-2216 / 8152216@comcast.net

Cover Letter

To the City of Dania Beach Commissioners,

My name is James Ridgely and I am submitting my resume for consideration of filling the current open position on the City Commission.

I have been a resident of Dania Beach for 12 years. I own several properties through-out the city and am an active member in park and community activities.

Though I have no experience in the public / political arena, I have an extensive experience in the private business sector, mostly at the Senior Management levels.

I have traveled, and lived, in several states along the East Coast and have managed businesses with up to \$50 million dollars in annual revenue and have managed labor and personnel in excess of 1,000 people in one operation.

I have also been a Licensed Mortgage Broker and have retained an active Real Estate license.

My areas of expertise include, but are not limited to, budgeting, labor planning and performance tracking, gap analysis, automation through information technology applications, and people motivation.

Some of my core principles and philosophies are as follows:

- * "What gets measured gets managed"
- * "Inspect what you expect"
- * "Plan your work and work your plan"
- * "Most workers are aware of problems before management"
- * "Good to Great", author Jim Collins, is a great "Concept"
- * "Always take the high road"

I would welcome the opportunity to further discuss my qualifications and hereby submit my resume, as follows.

Sincerely,
James Ridgely

Introduction

In addition to being formally educated in the areas of finance and computer science, I am skilled in the areas of establishing business organizations, process flows, best business practices, facilities management, pricing modules, and people motivation. Additional skills include identification and implementation of business procedures and exception based management tools. Strategic development has included implementing new operations, "turn-arounds", automated sorter designs, software concept and implementations, and business development.

PROFESSIONAL EXPERIENCE

South Florida Logistics Services, Coral Gables, FL
General Manager

April 2013 - Present

- * Projected annual budget of \$10 million
- * Operational oversight for development of 1 million square foot Logistics Park
- * Areas include budgets, security, software systems, personnel, equipment, contracts, and KPI's

Four Walls Consulting, Dania Beach, FL
Logistics and Business Consulting
Owner

June 2010 – April 2013

Current dedicated client is a national based 3PL and trucking company with operations in seven facilities. Projects have included automated building start-ups, client implementations, development of KPI reporting, and process engineering.

Performance Team Freight Systems, Miami, FL
Third Party Logistics Provider
Vice President / Director of Operations

April 2006 – May 2010

Oversee 310,000 +/- sqft facility for import distribution to Wal-Mart Stores, Kohl's, Levi, JCP, Ross. Operations include carton distribution, GOH distribution, drayage, trucking, and pick-up and delivery.

- * Annual budget of \$10 million with full responsibility
- * Manage team of two Operations Managers, eight supervisors, 300 +/- associates
- * Replaced/recruited key members of the management team
- * Re-negotiated agency labor agreements
- * Re-engineered timekeeping systems to improve P&L reporting efficiencies
- * Re-engineered logic of WMS for two major accounts
- * Re-engineered Yard Management System to increase equipment utilization
- * Initiated and implemented Human Resource Department
- * Developed and implemented comprehensive KPI strategy and related programs
- * Increased facility through-put by 40%
- * Reduced agency labor mark-up by 10 points
- * Reduced charge-backs by 95%
- * Developed and implemented Lean Processing and Six Sigma concepts

Simos Insourcing Solutions, Savannah, GA
Leased Labor Provider
Vice President - Transload Operations

January 2006 - April 2006

Oversee 100,000 +/- sqft facility, responsible for cross-docking 150 +/- containers per day, seven days a week. Services were provided to American Port Services for the account of Wal-Mart

- * Annual budget of \$5 million with full responsibility
- * Manage a team of four managers, eight supervisors, 250 +/- associates
- * Coordinate labor staffing, hours of production, shift schedules, while minimizing impact to the P&L

- * Designed and implemented payroll data base concept, used to drive KPI's, daily financial re-caps, and invoicing processes
- * Reduced payroll discrepancies by 90%
- * Reduced overtime expenses by 80%
- * Increased profit margin by 15%
- * Reduced charge-backs by 90%

Hudd Distribution, Chesapeake, VA
Transportation, Warehouse Storage and Order Fulfillment, Import Distribution
Director

July 2004 – December 2005

Responsibilities included all aspects of a 77 acre campus, containing two facilities, including accounting, safety, security, recruiting, warehouse operations, and transportation. Client base was Heineken, Walmart Stores, and Target Stores.

- * Annual budget of \$50 million with full responsibility
- * Operations included use of RF, case ID processing, EDI transmissions, electronic and manual invoicing, Yard Management System, Internet Dispatching
- * Managed seven managers, 17 supervisors, 850 agency labor, 150 Owner Operators, 125 full-time employees.
- * Two facilities totaling 325,000 square feet, plus a transportation operation
- * Drayage operation of 80,000 FEUS per year
- * Cross-dock operation of 50,000 FEUS per year
- * Accommodated annual increase in container volume of 25%
- * Reduced EDI failures by 22%
- * Reduced cost per container by 20%
- * Reduced charge-backs by 99%

Hudd Distribution, Miami, FL
Transportation, Warehouse Storage and Order Fulfillment, Import and Export Distribution
Terminal Manager

March 2003 - July 2004

Responsibilities included all aspects of terminal operations, accounting, safety, security, sales analysis, recruiting, warehouse operations, and transportation. Client base was Kohl's, WalMart, Port of Entry Importers, Import/Export.

- * Annual budget of \$5 million
- * Operations included use of RF, case ID processing, EDI transmissions, electronic invoicing, yard management, and internet dispatch.
- * Managed three managers, three supervisors, 125 agency labor, ten Owner Operators, 12 full-time employees
- * One facility of 120,000 sqft, and a transportation operation
- * Drayed 2,200 FEUS per year
- * Cross-docked 2,500 FEUS per year
- * Accommodated annual increase in container volume of 10%
- * Reduced EDI failures by 15%
- * Improved profit margin by 33%

Tropical Shipping, Miami, FL
Steamship Carrier to the Caribbean Islands
Warehouse Manager

July 2001 - March 2003

DSL Transportation, Miami, FL
Import/Export Distribution
Operations Manager

September 1997 - February 2001

John Cassidy International, Miami, FL
Freight Forwarding and Public Warehousing
Warehouse Manager

July 1990 - September 1997

International Business Machines (IBM), Boca Raton, FL
Fortune 500 Company
Automated Packaging Supervisor

November 1982 - August 1988

International Business Machines (IBM), Washington, DC
Fortune 500 Company
Printing Press Operator

July 1981 - November 1982

EDUCATION

- * Florida International University, Major in Finance, Minor in Computer Science, 1999
- * Palm Beach Junior College, Associate of Arts, Major in Finance, Minor in Computer Science, 1991
- * Southern Senior High School, Diploma, 1981

REFERENCES PROVIDED UPON REQUEST